

MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
WAGE & HOUR DIVISION
517.335.0400
www.michigan.gov/wagehour

RESTRICTED OCCUPATIONS – YOUTH EMPLOYMENT STANDARDS, 1978 PUBLIC ACT 90

OCCUPATION (Rule Cite)	AGE 14/15	AGE 16/17
1. Alcoholic Beverages (MCL 409.115) - Teenagers under the age of 18 cannot sell, serve or furnish alcoholic beverages.	Restrictions	Restrictions
2. Confined Spaces (R 408.6208(8) and R408.6203(c))	Prohibited	Permitted
3. Construction Operations (R 408.6203(d) and R 408.6208(2)) - involving excavation, highway, bridge, or street construction, roofing, wrecking, demolition, ship breaking operations, new commercial or new residential construction including clean-up. Construction work not involving power tools or hazards	Prohibited	Restrictions
4. Extinguishment of Fires (R 408.6209(11))	Prohibited	Restrictions
5. Hazardous Substances (R 408.6208(5) and R 408.6204(a))		
Clay Construction Product (R 408.6209(1) and 408.6203 (b))	Prohibited	Prohibited
Explosives (R 408.6208(3) and R 408.6203(m))	Prohibited	Prohibited
Radioactive Substances (R 408.6208(6d))	Prohibited	Prohibited
Self-Luminous/Silica Refractory Products (R 408.6205(h & i) and R 408.6208(6b))	Prohibited	Prohibited
Marked "Danger" (R 408.6204(9))	Prohibited	Restrictions**
6. Hoisting Apparatus, Operation of (R 408.6208(11a)):		
Crane (R 408.6203(e))	Prohibited	Prohibited
Derrick (R 408.6203(f))	Prohibited	Prohibited
Elevator (R 408.6203(i)) - except for an unattended automatic operation passenger elevator	Prohibited	Prohibited
Power Industrial Truck (R 408.6205(f))	Prohibited	Prohibited
Hoist (R 408.6204(b))	Prohibited	Prohibited
Motorized Hand Truck (R 408.6204(f))	Prohibited	Prohibited**
Low-Lift Platform (R 408.6204(c))	Prohibited	Prohibited**
7. Hoisting Apparatus, Working Under (R 408.6208(12)):		
Hoist (R 408.6204(b))	Prohibited	Permitted
Jack (R 408.6208(12))	Prohibited	Permitted
Block (R 408.6208(12))	Prohibited	Permitted
Hydraulic Power System (R 408.6208(12))	Prohibited	Permitted
8. Ladders & Scaffolding (R 408.6209(10))	Prohibited	Permitted
9. Logging & Sawmills (R 408.6209(5) and R 408.6204(g & i))	Prohibited	Prohibited**
10. Mines & Quarries (R 408.6209(6) and R 408.6204(k))	Prohibited	Prohibited
11. Motor Vehicles - including outside helpers (R 408.6208(13 & 14))	Prohibited	Prohibited
12. Ore Reduction, Casting Metals (R 408.6209(7))	Prohibited	Permitted
13. Performing Arts - For information on restrictions call 517.335.0400.	Restrictions	Restrictions
14. Power Driven:		
Bakery Machines (R 408.6208(9c) and R 408.6205(a))	Prohibited	Prohibited
Meat Processing Machines (R 408.6208(9f) and R 408.6205(b))	Prohibited	Prohibited
Paper Products Machines (R 408.6208(9d) and R 408.6205(d))	Prohibited	Prohibited**
Metal Forming Machines (R 408.6208(9b) and R 408.6205(c))	Prohibited	Prohibited**
Saws (R 408.6208(9e))	Prohibited	Prohibited
Woodworking Machines (R 408.6208(9a) and R 408.6205(e))	Prohibited	Prohibited**
Tractors (R 408.6208(10b))	Prohibited	Restrictions
Lawn Mowers & Cutters (R 408.6209(8))	Prohibited	Permitted
Earth Moving Equipment & Trenchers (R 408.6208(10a))	Prohibited	Prohibited
15. Respiratory Equipment (R 408.6205(g) and R 408.6208(7))	Prohibited	Prohibited
16. Slaughtering, Meat Packing and Tanning (408.6209(g))	Prohibited	Prohibited
17. Welding, Heat Treating, Brazing and Soldering (R 408.6204(l) & R 408.6209(2 & 3))	Prohibited	Permitted

** DEVIATION POSSIBLE

THIS GUIDE IS INTENDED FOR GENERAL INFORMATION ONLY.
PLEASE CONTACT THE DIVISION FOR SPECIFIC RESTRICTIONS.